# Basic Patterns in Union Contracts

Eleventh Edition

# Basic Patterns In Union Contracts Basic Patterns In Union Contracts

**Bureau National Affairs** 

#### **Basic Patterns In Union Contracts Basic Patterns In Union Contracts:**

**Basic Patterns in Union Contracts** Bureau of National Affairs (Arlington, Va.),1986 Basic Patterns in Union Contracts Bureau of National Affairs (Arlington, Va.),1961 **Basic Patterns in Union Contracts** Bureau of National Affairs (Washington, D.C.),1995 Outlines the major types of provisions and their frequency in collective agreements

Understanding the Teacher Union Contract Myron Lieberman, Unionization of teachers has led to fundamental changes in the management of education and in relations between teachers and school districts Understanding the Teacher Union Contract explores the implications of this collective bargaining revolution in education Through detailed examination Lieberman shows how the kinds of provisions typically found in teacher union contracts affect the educational workplace and education reform and how they might be revised to the benefit of students parents and the public Lieberman begins with the respective roles of school district management and teacher unions Unlike managers in the private sector school district officials are part of a government agency that is legally responsible for operating public schools in the public interest They must balance the interests of employees with the needs of students taxpayers and parents as well as with district educational goals Teacher unions primary objectives are to enhance employee welfare and to promote the union as an effective organization Unions must balance the differing needs of various groups within their membership for example by resolving tensions between older teachers who want improved retirement benefits and younger teachers who might prefer more rapid salary increases Lieberman shows how competing union and management goals play out in collective bargaining and are embodied in teacher union contracts He argues that by developing an understanding of teacher unions their role and their needs district officials and school board members can bargain more effectively and develop a productive ongoing relationship with unions This highly readable book will be of interestnot only to school administrators and board members but also to teacher representatives parents taxpayers and members of the media who report on education **Basic Patterns in Union** Contracts ,1966 Basic patterns in union contracts Bureau National Affairs, **Basic Patterns in Union Contracts** Collective Bargaining Negotiations and Contracts Editors, 1979-05 An Injury to All Kim Moody, 1988-11-17 Over the past decade American labor has faced a tidal wave of wage cuts plant closures and broken strikes In this first comprehensive history of the labor movement from Truman to Reagan Kim Moody shows how the AFL CIO's conservative ideology of business unionism effectively disarmed unions in the face of a domestic right turn and an epochal shift to globalized production Eschewing alliances with new social forces in favor of its old Cold War liaisons and illusory compacts with big business the AFL CIO under George Meany and Lane Kirkland has been forced to surrender many of its post war gains With extraordinary attention to the viewpoints of rank and file workers Moody chronicles the major but largely unreported efforts of labor's grassroots to find its way out of the crisis In case studies of auto steel meatpacking and trucking he traces the rise of anti concession movements and in other case studies describes the formidable obstacles to the organization of the

unorganized in the service sector A detailed analysis of the Rainbow Coalition s potential to unite labor with other progressive groups follows together with a pathbreaking consideration of the possibilities of a new labor internationalism

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