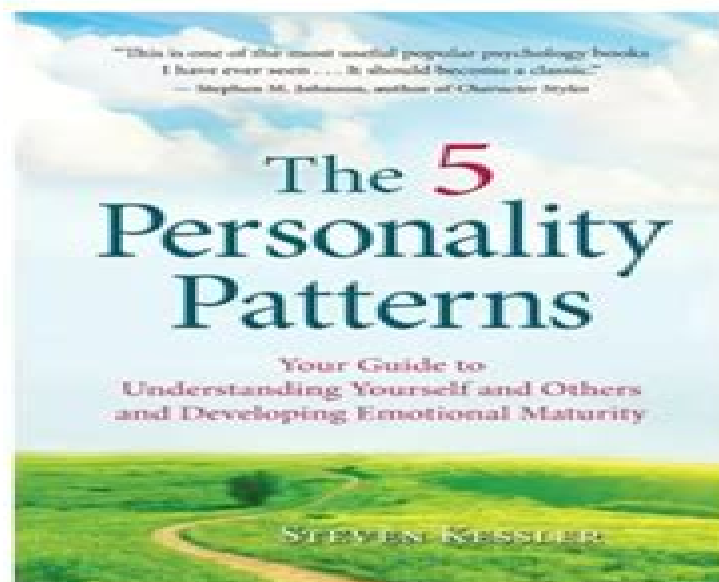


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# Am I Normal Your Personal Guide To Understanding Yourself And Others

**Henry M. Seidel, Rosalyn W.  
Stewart, Jane W. Ball, Joyce E.  
Dains, John A. Flynn, Barry S. Solomon**

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**Navigating the Engineering Organization** Robert M. Santer, 2023-05-03

Transitioning new engineers into professionals who can blend in and contribute to the technical organization is at best doubtful. Trained in the nuts and bolts of a technical subject, new engineers have little to no training on the soft skills of how to work within an organization. This robust guide shows new engineers how to quickly operate and succeed within their new engineering organization. *Navigating the Engineering Organization: A New Engineer's Guide* focuses on the group behaviors of technical organizations. It provides a rigorous organizational framework to operate from and delivers guidance using a dual approach of academic insight and professional experience. Through numerous case studies, the book presents actual experiential guidance and offers a method on how to extend the insights covered in the book and turn them into a valuable personal model valid throughout the engineer's career. It helps readers understand quickly the unique values and expectations within their new engineering organization and guides them in discovering the proper ways to respond to these expectations. They can then act on these insights to deliver successful results now and throughout their careers. The approach and goals found in this book provide a building block to help all new engineers cross the Great Divide.

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