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Civil Service In Hong Kong

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The Civil Service in Hong Kong Ahmed Shafiqul Huque, Grace O.M. Lee, Anthony B.L. Cheung, 1998-07-01 This book provides a comprehensive overview of the organization problems issues and prospects of the civil service in Hong Kong It examines the origin and development of the civil service efforts to deal with the changes before and after the transition and the process of managing public services with references to its changing role and responsibilities The book will be of interest to academics civil servants professionals and students as well as researchers interested in the role of civil servants in changing societies and can be used for teaching courses on public administration and Asian studies **Government Capacity and the Hong Kong Civil Service** John P. Burns, 2004 This book examines in detail the political context within which the civil service operates including the role of the central government in Hong Kong SAR civil service policy making the changing leadership role of Hong Kong's administrative elite and attempts by the government to boost executive accountability since 2002 *The Hong Kong Civil Service* Ian Scott, 1984 *The Public Sector in Hong Kong, Second Edition* Ian Scott, 2022-09-21 This book describes and analyses the role of the public sector in the often charged political atmosphere of post 1997 Hong Kong In this second edition Ian Scott explores public sector accountability in terms of Hong Kong's constitutional framework and the structure functions and personnel policies of its civil service system He examines critical issues facing the administration of the public sector and the formulation and implementation of public policy with particular attention to the political challenges confronting the Hong Kong government over the past decade A concluding chapter assesses how contested values in a changing political environment have affected the public sector in recent years This edition has been fully updated to incorporate the latest statistics and research including Scott's work in such areas as integrity management corruption prevention and policing This book is an essential resource for scholars and students of public administration and public policy in Hong Kong and more broadly for those who are interested in how a particular jurisdiction deals with common administrative problems such as centralisation the role of statutory bodies corruption prevention and the redress of citizens grievances Professor Ian Scott's book *The Public Sector in Hong Kong* now in a second much expanded and up to date edition offers a thorough and rigorous analysis of contemporary governance in Hong Kong focusing on all the key stakeholders The book is essential reading for government officials politicians journalists academics students and the general public John P Burns *The University of Hong Kong* The second edition not only updates the development in the public sector of Hong Kong but also provides an important perspective to help readers understand the contexts that navigate its latest developments This edition along with Ian Scott's earlier work will be judged by many in the field to be among the best books on Hong Kong politics Hon S Chan City University of Hong Kong [The Hong Kong Civil Service and Its Future](#) Ian Richard Scott, John P. Burns, 1988 **The Hong Kong Civil Service** Ian Scott, John P. Burns, 1984 This book analyzes the Hong Kong government's personnel policies and practices both in the context of changing

circumstances and with reference to recent theories of personnel administration Specific subjects covered include recruitment and selection training performance appraisal job satisfaction staff relations the pay determination process and the role of public sector unions Civil Service Systems in East and Southeast Asia Chong-Min Park,Yousueng Han,Yongjin Chang,2022-12-30 This book compares contemporary civil service systems across East and Southeast Asia a dynamic region of greater diversity in local administrative tradition imported models of modern administration and the character of prevailing political institutions Featuring chapters on Japan South Korea Taiwan Singapore Hong Kong Vietnam Indonesia Thailand Malaysia and the Philippines this book provides a detailed analysis of key aspects of the civil service system including centralization recruitment classification openness of positions performance assessment promotion training and senior civil service It distinguishes four modes of public employment namely bureaucratization professionalization politicization and marketization to develop a conceptual framework for comparing the civil service system at the operational level The region's contemporary civil service systems appear to be hybrid systems that combine at varying degree these modes of public employment responding to administrative reform pressures The patterns of public employment across East and Southeast Asia reflect local administrative traditions imported Western models of administration and the relative timing of democratization and bureaucratization With contributions from leading local experts across the region this book will be invaluable to students scholars and practitioners interested in Asian public administration especially civil service systems

Report of Her Majesty's Civil Service Commissioners Great Britain. Civil Service Commission,1862 **Public Service Reform in East Asia** Anthony Cheung,2005 Public service reform or public sector reform has been a hot topic among political scientists in recent years as most existing government structures are inadequate to cope with the ever changing environments of globalism in terms of capital and technology This is particularly true among Asian countries where the traditional bureaucracy has been strong as compared to a relatively weak sense of community Traditional relations between government the business sector and labour which slowly have taken shape in the last two decades are now once again challenged through de colonialization in Hong Kong democratization in Korea decentralization in Singapore and technological innovation in Japan This timely collection addresses a variety of selected reform issues confronted by these four developed Asian economies The areas of reform covered range from human resource management financial management and pay reform to central agency role service improvements private sector involvement and political accountability **Report of Her Majesty's Civil Service Commissioners** ,1862 **Crisis and Transformation in China's Hong Kong** , **Crisis and Transformation in China's Hong Kong** Ming K. Chan,Alvin Y. So,2016-07-08 Hong Kong has undergone sweeping transformation since its return to Chinese sovereignty in 1997 This is a multidisciplinary assessment of the new regime and key issues challenges crises and opportunities confronting the Hong Kong Special Administrative Region HKSAR

Handbook of Administrative Ethics Terry Cooper,2019-02-21 Delineating implications for administrative ethics from

other fields such as sociology psychology and philosophy this reference provides a comprehensive review of administrative ethics in the public sector Detailing the context within which contemporary ethics training has developed the book examines the effectiveness of ethics training legal and organizational devices for encouraging desired conduct and other topics of particular relevance to the political and social contexts of public administration Written by over 25 leading scholars in public administration ethics the book creates a taxonomy for administrative ethics using the categories of modern philosophy

The Other Hong Kong Report 1991 Yun-Wing Sung, Ming-Kwan Lee, 1991-01-22 **The Other Hong Kong Report** T. L. Tsim, Bernard H. K. Luk, 1989 **Public Sector Reform in Developing and Transitional Countries** Christopher Rees, Farhad Hossain, 2013-09-13 Over recent decades decentralization has emerged as a key Public Sector Reform strategy in a wide variety of international contexts Yet despite its emergence as a ubiquitous activity that cuts across disciplinary lines in international development decentralization is understood and applied in many different ways by parties acting from contrary perspectives This book offers a fascinating insight into theory and practice surrounding decentralization activities in the Public Sectors of developing and transitional countries In drawing on the expertise of established scholars the book explores the contexts achievements progress and challenges of decentralization and local governance Notably the contributions contained in this book are genuinely international in nature the chapters explore aspects of decentralization and local governance in contexts as diverse as Ghana Hong Kong India Indonesia Kazakhstan Morocco Tanzania Uganda and Viet Nam In summary by examining the subject of decentralization with reference to specific developing and transitional Public Sector contexts in which it has been practiced this book offers an excellent contribution towards a better understanding of the theory and practice of decentralization and local governance in international settings This book was published as a special double issue of the International Journal of Public Administration **Employment of Women in Chinese Cultures** Cherlyn S. Granrose, 2005-01-01 Scholars and students of management labor gender and China will find this volume of great interest Government leaders will also find the research on women s employment lives a useful tool in future decision making **BOOK JACKET** **Handbook of Comparative Public Administration in the Asia-Pacific Basin** H. K. Wong, Hon S. Chan, 1999-02-23 This stimulating reference text examines a wide range of issues and trends in administrative reform in the Newly Industrialized or Industrializing Economies NIEs of the Asia Pacific Basin and offers detailed case studies illustrating the dynamics and etiology of reform protocols Suggesting new ways of understanding reform within a bureaucratic or political framework the Handbook of Comparative Public Administration in the Asia Pacific Basin highlights the role of civil service training in fostering strategic political social and economic changes in Hong Kong over the past decade provides a roadmap into the labyrinth of China s gigantic financial system and includes nearly 600 references tables and drawings *Understanding Criminal Justice in Hong Kong* Eric Wing Hong Chui, T. Wing Lo, 2016-09-13 In recent years law crime and justice have become increasingly politicised in Hong Kong Understanding

Criminal Justice in Hong Kong 2nd Edition offers a detailed and comprehensive overview of and introduction to the criminal justice system in Hong Kong building upon recent events and controversies This book provides a much needed overview of the criminal justice system in Hong Kong including new chapters on criminological research methods defining crime fear of crime the criminal court system police power and discretion and plea bargaining This revised and expanded second edition Outlines the basic concepts of criminal law in Hong Kong Analyses the process of the criminal justice system ranging from the reporting of a crime through to the correctional system Examines how criminal justice personnel work in practice and how they deal with the offenders and victims during the criminal justice process Invites readers to consider arguments and debates that surround the controversial issues in the Hong Kong criminal justice system This book is a comprehensive resource for students studying this subject as part of a wider course in criminal justice police studies law or social work and for practitioners working in Hong Kong in the police prisons probation voluntary agencies and other criminal justice personnel Text features include review questions lists of cases cited and useful websites

Reasserting the Public in Public Services M. Ramesh, Eduardo Araral, Xun Wu, 2010-02-25 After two decades of dominating the public sector reform agenda privatization is on the wane as states gradually reassert themselves in many formerly privatized sectors The change of direction is a response to the realization that privatization is not working as intended especially in public service sectors This landmark volume brings together leading social scientists including B Guy Peters Anthony Cheung and Jon Pierre to systematically discuss the emerging patterns of the reassertion of the state in the delivery of essential public services The state under these emerging arrangements assumes overall responsibility for and control over essential public service delivery yet allows scope for market incentives and competition when they are known to work The recent reforms thus display a more pragmatic and nuanced understanding of how markets work in public services The first part of the book provides the theoretical context while the second provides sectoral studies of recent reforms in healthcare education transportation electricity and water supply It includes case studies from a range of countries Brazil China South Korea Singapore Thailand Vietnam USA Hong Kong and the UK This book will be of interest to students and scholars in Political Science Public Administration Public Policy Geography Political Economy Sociology and Urban Planning

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