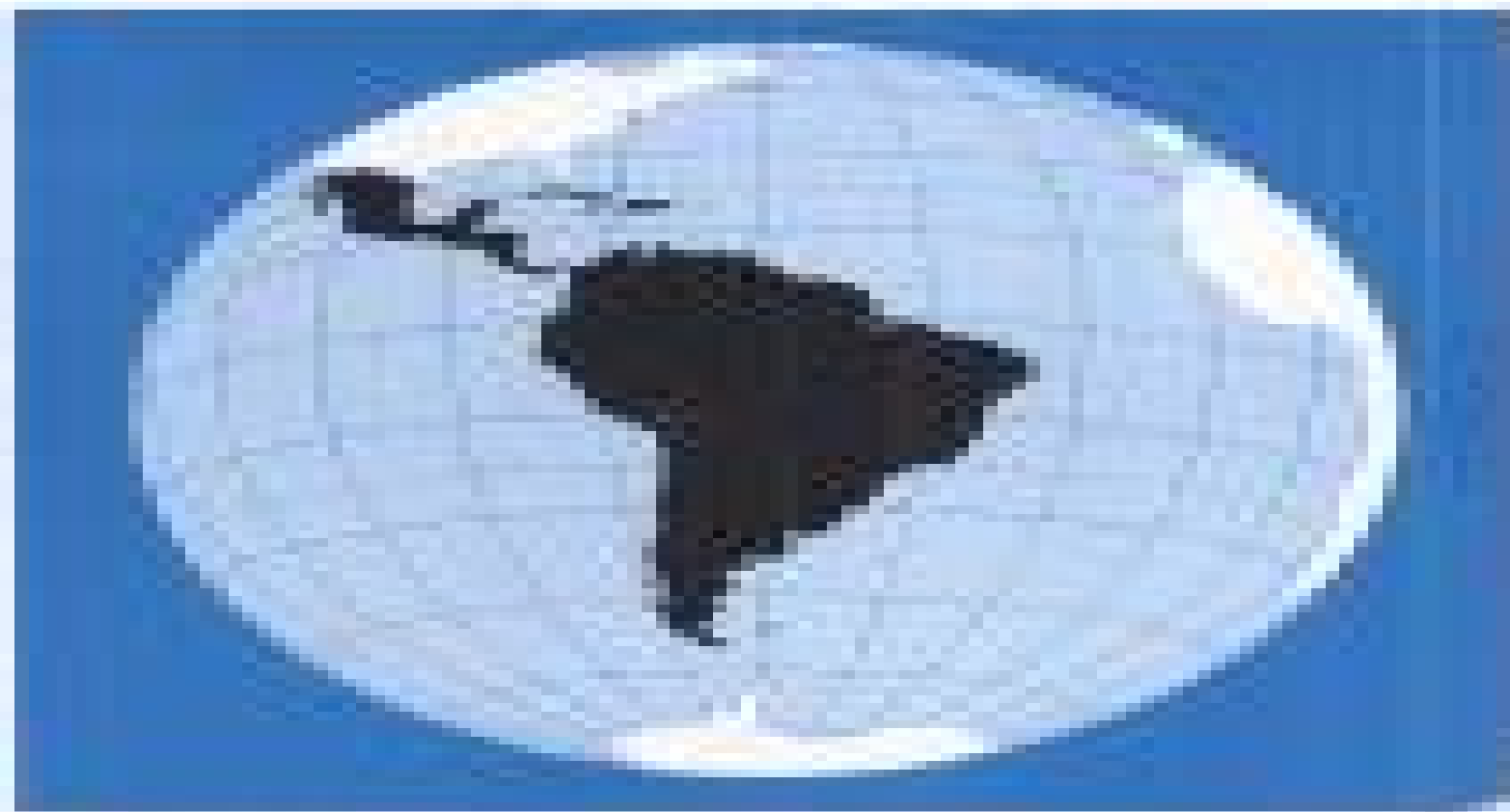


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Civil Service Examinations in Latin America and the Caribbean

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Edited by Michael Joseph O'Donnell, Peter James Hall, and Margaret Hudson Smith



Civil Service Reform In Latin America And The Caribbean Proceedings Of A Conference

**Lakdasa Wijetilleke, Suhashini A. R.
Karunaratne**



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Currency Union Mr. A. E. Wayne Mitchell, Ronald James, Ann Marie Wickham, 2019-05-17 In this study we assess the size of the government wage bill and employment in the member countries of the Eastern Caribbean Currency Union and their implications for fiscal sustainability and the adequacy of public service delivery Over the period 2005 to 2015 their wage bill as a percentage of GDP government revenues and expenditures is higher than in other small states notwithstanding recent efforts by governments to make it more manageable The composition and distribution of employment is sub optimal and is reflected in skills mismatches contributing to inefficiencies in public service delivery Using a dynamic fixed effects panel we find that wage bill growth reflects the expansion of government activities to speed up economic and social development and that wage bill spending is procyclical in good times but is rigid during downturns Finally we identify the main institutional and legal reforms needed to improve wage bill management and public service efficiency **Civil Service Reform in**

Francophone Africa Ladipo Adamolekun, Guy de Lusignan, Armand Atomate, 1997-01-01 The world's financial markets are rapidly integrating into a single global marketplace and developing countries are being drawn into this process starting from different points and moving at various speeds Those with adequate institutions and sound policies in place may proceed smoothly along the road toward financial integration and gain the many benefits that integration can bring Most of the developing economies lack many of the necessary prerequisites for such a move a few are so unprepared that integration may do them more harm than good Developing countries may have little choice about whether to follow this path advances in communications and new developments in finance have made the course inevitable but they may still choose the ways in which they proceed choosing the policies that benefit the economy and averting potential shocks This World Bank report looks at the important challenges both sets of countries face in a new age of global capital The book presents new and compelling evidence that while low interest rates in industrial countries provided an initial impetus to the surge in private capital flows during 1989-93 these flows have entered a new phase driven by increased financial integration The report analyzes the causes and effects of integration with a particular emphasis on how developing countries in the nascent stages of integration can learn from the experiences of the more rapidly integrating developing countries **Asia Traveller's**

Guide David Jenkins, 1975 **Manpower Planning & Economic Development** K P Yadav, 2006 On the life and works of Ruskin Bond b 1934 Indo English litterateur **Public Sector Efficiency and Fiscal Austerity** International Monetary Fund, 1998-04-01 This paper uses a simple model to analyze the forces that determine the size of the public sector and the

quality of workers employed in that sector Workers are heterogeneous and the public sector chooses an employment strategy that maximizes a social welfare function U s Y that depends on the share of the labor force employed in public service s and private sector output Y The government is fully informed about worker productivity By examining the welfare properties of the possible outcomes we are able to illuminate situations in which policies that seek to constrain the public sector may or may not improve economic efficiency

Water Allocation and Water Markets Robert R. Hearne,K. William

Easter,1995-01-01 World Bank Technical Paper No 315 Focuses on water allocation problems and the performance of water markets in improving allocation By examining specific case studies in Chile it demonstrates that water can no longer be treated as a free good and that better ways must be found to improve its allocation and use The findings suggest that market transfer of water use rights in the study area produce economic gains both in intersectoral trade and trade among farmers and create rents for buyers and sellers

World Bank Lending for Small Enterprises, 1989-1993 Leila Webster,Randall

Riopelle,Anne-Marie Chidzero,1996 Addresses the issue of international competitiveness from the perspective of developing countries which must exploit the opportunities offered by international trade and the extraordinarily rapid technological progress of recent years The book s central message is that while sound macroeconomic management is crucial for achieving a sustained rise in living standards it is an economy s ability to generate and manage technological change that ultimately determines its success in the world market and the pace at which it grows

Photovoltaic Applications in Rural Areas of the Developing World Gerald Foley,1995-01-01 World Bank Technical Paper No 298 Summarizes the factors that

constrain girls schooling in Sub Saharan Africa and outlines practical ways of designing programs that will accelerate female participation in education in the region Also available in French ISBN 0 8213 3507 3 Stock No 13507

Schools Count

Ward Heneveld,Helen Craig,1996 World Bank Technical Paper No 303 Reviews the design of 26 projects in Sub Saharan Africa that were prepared by African governments and the World Bank for Bank funding The report concludes that school level factors need more attention in program design

Surveillance of Agricultural Prices and Trade Alberto Vald©?s,Jesus

de los Santos,1995-01-01 This book provides an independent and comprehensive review of World Bank irrigation lending and policy between 1948 and 1993 The Bank s role in irrigation lending has been large more than 30 billion in current U S dollars spread over some 600 projects Only 200 projects have been in place long enough to be assessed The overall performance record is good but there is room for improvement The report finds that there are still pervasive problems in maintenance and operation Operating chaos prevails in most large canal systems in the humid tropics In drier areas drainage is the biggest environmental problem associated with irrigation The author argues for upgrading existing systems improving service involving irrigators and saving water where it is scarce

Air Quality Management Lakdasa Wijetilleke,Suhashini A. R.

Karunaratne,1995-01-01 World Bank Technical Paper No 278 Burning fossil fuels produces numerous pollutants which in sufficient quantities injure people forests and crops The authors explain how to measure the benefits of air pollutant

reduction and suggest strateg **Failed States and Institutional Decay** Natasha M. Ezrow, Erica Frantz, 2013-07-18 What do we mean by failed states and why is this concept important to study The failed states literature is important because it aims to understand how state institutions or lack thereof impact conflict crime coups terrorism and economic performance In spite of this objective the failed state literature has not focused enough on how institutions operate in the developing world This book unpacks the state by examining the administrative security judicial and political institutions separately By doing so the book offers a more comprehensive and clear picture of how the state functions or does not function in the developing world merging the failed state and institutionalist literatures Rather than merely describing states in crisis this book explains how and why different types of institutions deteriorate Moreover the book illustrates the impact that institutional decay has on political instability and poverty using examples not only from Africa but from all around the world **IMF Staff papers** International Monetary Fund. Research Dept., 1996-01-01 This paper reviews recent theoretical and empirical work on controls over International capital movements Theoretical contributions reviewed focus on second best arguments for capital market restrictions as well as arguments based on multiple equilibria The empirical literature suggests that controls have been effective in the narrow sense of influencing yield differentials But there is little evidence that controls have helped governments meet policy objectives with the exception of reducing the governments debt service costs and no evidence that controls have enhanced economic welfare in a manner suggested by theory The Contract System of Employment for Senior Government Officials Philip Duku Osei, Joan N. Nwasike, 2011 This publication reviews the effects of the reforms implemented under the new public management programme on the roles and conditions of service of permanent secretaries and directors in Belize Guyana Jamaica and St Lucia These countries introduced the contract system of employment and their experiences highlight the importance of acknowledging context in considering the implications of the contract system and the challenges of implementation Political Institutions and Party-Directed Corruption in South America Daniel W. Gingerich, 2013-12-02 This book examines how the structure of electoral institutions may affect political corruption

Technological Development and Pollution Abatement Kulsum Ahmed, 1995 World Bank Technical Paper No 271 Documents the move to low polluting practices by enterprises in response to the global problem of stratospheric ozone depletion The continued expansion of industry particularly in developing countries m Institutional Change and Effective Financing of Agricultural Research in Latin America Ruben G. Echeverría, Eduardo J. Trigo, Derek Byerlee, 1996-01-01 The economic and institutional environment for NARS in the 1990s Public and private sector funding and execution of research key concepts Alternative financing mechanisms Perspectives for the year 2000 and beyond Development & Socio-economic Progress , 1996 Halduskultuur-Administrative Culture 11(1): Small States and the "State" ,

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